

# **AFFINITY CREDIT UNION**

## **BOARD OF DIRECTORS ELIGIBILITY REQUIREMENTS**



### **NOMINATING COMMITTEE INFORMATION**

Credit unions are not-for-profit cooperatives owned by their members, with a volunteer board of directors who oversee the operations. This unique philosophy is what sets credit unions apart from other financial institutions.

The Nominating Committee is appointed by the board of directors to recruit qualified candidates and is made up of directors who will not be standing for re-election in the upcoming year. The board tasks the Nominating Committee with assessing that all candidates meet the minimum qualifications and can be “recommended” to the membership as meeting the criteria of skills, knowledge, experience, and attributes required of a director and necessary to strengthen the existing board. By February of each year, the Nominating Committee will nominate at least one member for each board vacancy, including any unexpired term, for which elections are being held. At the credit union’s annual meeting, board members are elected to serve a three-year term.

The board of directors set policy and direct Management in the overall operation of the credit union. In fulfilling its fiduciary duties, the board provides oversight, due diligence, and strategic direction. It is essential that the directors must have the ability to act in the best interest of the credit union, to operate as a team at the Board level, and to be able to speak with one voice once a decision has been made.

Board members will be nominated based on a demonstrated record of possessing the qualifications and competencies necessary for effective governance and leadership and every prospective board member should have the ability and be nominated based on the ability to serve, one day, as chairman.

### **ATTRIBUTES**

Affinity Credit Union expects each board member to have the willingness and time to serve. They must also possess personal integrity, the highest ethical standards, objectivity, the ability to act without a real or perceived conflict of interest, and the ability to work productively with others.

### **EXPERIENCE**

Since governance responsibilities are significant, board members must bring a high level of competency and experience to the job. They must possess the capabilities to exercise leadership, teamwork/consensus-building, systems thinking, financial skills, and sound judgment on difficult and complex matters that come before the board. They must have core knowledge of the cooperative financial sector and the concepts, principles, and values of the cooperative environment, have the ability to assess the implications of financial statements and auditor’s reports, have the ability to bring a business perspective to board deliberations, have the ability to critically assess business strategies and operations, and have an understanding of corporate governance and the fiduciary duties and responsibilities of both the board of directors and of individual directors.

## **BOARD OF DIRECTORS ELIGIBILITY REQUIREMENTS**

- Be of 18 years of age or older.
- Be a member of Affinity Credit Union for more than one year.
- Be a member in good standing with Affinity Credit Union.
- Qualify for bonding with the credit union's fidelity bond carrier.
- Not be involved in a lawsuit against Affinity Credit Union.
- Never had a judgment issued against you in a civil action based upon grounds of fraud, deceit, or misrepresentation.
- Never caused the credit union to suffer a financial loss and have no financial obligations to any institution or company extending credit which is or has been delinquent more than two consecutive monthly payments at any time during the past five years.
- Never been removed from office by any regulatory agency while acting as an officer, employee, consultant, or representative of any financial institution.
- Never been personally subject to an operating directive for the cause while serving as an officer, director, or senior executive of any financial institution.
- Never caused or participated in an activity that resulted in the suspension or revocation of a financial institution's certificate of incorporation or authority or license to do business.
- Have no criminal record, no felony convictions, or pending felony charges.
- Be free of any real perceived conflict of interest that might reasonably be expected to prevent you from acting in the best interests of the credit union.
- Authorize and give approval to obtain a criminal background check, credit check, and employment information.
- Review, complete, and submit the Nominating Committee Information, Board of Directors application, and Disclosure Agreement to the Nominating Committee by February 10, 2026.